

HCMA Architecture + Design challenges the traditional boundaries of architectural practice by asking one question. “How do we achieve the maximum positive impact?” In the ways that we work, design, give back, and connect - we are catalysts for healthier, more creative, more engaged communities. If you want to join a team that creates magnetic public spaces, with lasting social value, you’ve come to the right place.

## *ARE YOU CREATIVE, STRATEGIC AND PASSIONATE ABOUT DIALOGUE?*

We are looking for a passionate **Community and Stakeholder Engagement Manager** to join our team based in Vancouver. If you’re an engagement specialist who loves to connect with people for the betterment of society, we want to hear from you. This role requires a talented team player; someone whose drive exceeds a defined set of relevant qualifications.

You will be responsible for supporting interdisciplinary project teams and clients in all aspects of community and stakeholder engagement initiatives including:

- Developing innovative strategies and campaigns to engage the public and stakeholders with digital and traditional public engagement methods
- Process design for workshops, focus groups, open houses, and other engagement methods
- Facilitating complex conversations for small or large groups, including organizational leaders
- Developing questions and administration of surveys or interviews
- Collaboration with communication designers to prepare engagement materials and presentations
- Planning and coordinating engagement events (i.e. logistics, venues, catering, supplies, etc.)
- Collaboration with client marketing teams to develop effective online engagement and social media strategies
- Leading analysis efforts to report out on engagement input and activities
- Evaluating project outcomes and process
- Development of templates, tools, checklists, etc. and ongoing coaching of staff to elevate the team’s engagement knowledge, skills, and capacity

If you’re the right person to become our new CSE Manager, friends and colleagues describe you as:

- Passionate and enthusiastic for people, design, and culture
- A positive team player who always asks, ‘What can I do to improve this...what’s possible?’
- Self-motivated, highly organized and pro-active, confident coordinating multiple teams and deadlines
- Flexible and adaptable, with demonstrated initiative and multitasking capabilities
- Creative, curious and collaborative

And you’ll possess:

- 3+ years community and stakeholder engagement experience
- Excellent facilitation skills
- IAP2 certificate in Public Participation / Foundations in Public Participation or equivalent

Our team lives and breathes creativity, engagement and excellence. If your pulse picked up a little as you read this, if you feel you can contribute to our quest – if you can see yourself here – **SHOW US**.

Email [careers@hcma.ca](mailto:careers@hcma.ca) with a statement on why you are right for our team. Get creative and convince us you’re the kind of person who can lead innovative and meaningful engagement, and that we’d be foolish not to hire you.