BEYOND INCLUSION

Community partnerships for racial justice

Momentum Alliance & Metro

IAP2 Monthly Webinar | Tuesday, June 12, 2018



Regional government serving more than

1.5 million people in greater Portland, Oregon

Core functions

- planning and development
- parks and nature
- garbage and recycling
- visitor venues





How does racism show up in government?





Strategic Plan to Advance Racial Equity, Diversity and Inclusion June 2016

What do you look for in a meaningful partnership?

Type your response in the question box!

Partnerships are relationships

Relationships need trust



3 things

- 1. Build partnerships for racial justice
- 2. Put your money where your partnership is
- 3. Own your impact

Build partnerships for racial justice



What is the goal of the Momentum-Metro community partnership?

"In order for Metro to advance racial equity, youth of color most impacted by injustices can no longer be a minority in any aspect of Metro. The purpose of this partnership is for youth of color to feel represented, valued, and trusted in every aspect of Metro."

Put your money where your partnership is

Community voices shaped the plan



Accountability is the key



Own your impact



Lessons learned from community partnerships

She couldn't even make eye contact

I thought this was going to be about race

Am I going to be the only black person in the room



Things we wish we'd known

What to do when trust is broken

In what ways has this partnership transformed you or your organization?



